

## **CHILD PROTECTION POLICY CODE OF CONDUCT FOR STAFF AND VOLUNTEERS 2022**

Suncoast Christian College is committed to the safety and well-being of all of its students. We support the rights of the child and will act without hesitation to ensure a safe environment for children is maintained at all times. We also support the rights and well-being of our staff and volunteers and encourage their active participation in building and maintaining a secure environment for all participants.

### **DO:**

- Conduct yourself in a manner consistent with your position as a positive role model to children and as a representative of Suncoast Christian College.
- Follow the College's policy and guidelines for the safety of children as outlined in the Child Protection Policy.
- Treat all children with respect and take notice of their reactions to your behaviour.
- Raise all concerns, issues and/or problems with your supervisor as soon as possible.
- Make sure all allegations or suspicions of abuse are recorded and acted upon.

### **DO NOT:**

- Engage in rough physical games including horseplay.
- Hold, kiss, cuddle or touch children in an inappropriate and/or culturally insensitive way.
- Make sexually suggestive comments to a child, even as a joke.
- Do things of a personal nature that a child can do for themselves, such as going to the toilet or changing clothes.
- Spend time inappropriately alone with a child.
- Take a child to your home or encourage meetings outside of the College program of activities.
- Engage in sexual conduct of any nature with any student; the age of the student and any consensual agreement are irrelevant.